

CONEJO VALLEY UNIFIED SCHOOL DISTRICT
South Building Board Room
1400 E. Janss Road, Thousand Oaks, CA 91362

BOARD OF EDUCATION SPECIAL MEETING
Monday, May 8, 2017

Generated by Hyonchin Im-Turner on Monday, May 8, 2017

1. OPEN SESSION

A. Call the Meeting to Order and Roll Call

Call to Order and Roll Call: President Dunn called the meeting to order at 4:01 p.m.

Board Members present: President Mike Dunn, Vice President John Andersen, Dr. Betsy Connolly, Sandee Everett and Pat Phelps.

Administration present: Dr. Ann Bonitatibus, Superintendent and Hyonchin Im-Turner, Executive Administrative Assistant.

President Dunn welcomed attendees to the meeting and read the procedural announcements.

B. Pledge of Allegiance

C. Open Session Procedures

D. Approval of the Agenda

Mrs. Phelps made the motion to approve the Agenda, seconded by Dr. Connolly. Motion carried 5-0.

E. Comments - Public

President Dunn announced there were no public comment cards submitted.

2. INFORMATION/DISCUSSION ITEMS - GENERAL - BOARD MEMBERS

A. Public Employee Appointment, pursuant to Gov. Code Secion 54957(b). Title: Superintendent.

Vice President Andersen began by asking how previous superintendents came to the district and about search firms to which Dr. Connolly responded by explaining that there was not a search outside of the district for Dr. Baarstad. Mrs. Phelps added that Dr. Contini was brought in from the outside through Ventura County Office of Education's (VCOE) search firm. The Board then went on to discuss the hiring process and appointments of Dr. Robert Fraisse and Mr. Neil Schmidt. They discussed having used Leadership Associates, a search firm, in the past. The Board then spoke about the process to appoint an Interim Superintendent and that the position is typically held for one year. Mrs. Everett shared the details of her conversation with Mr. Stan Mantooh, Ventura County Superintendent of Schools, in regards to VCOE-recommended search firms, sample qualifications list and recruitment timeline, advertising in EdJoin and creating staff input sessions. President Dunn spoke about Simi Valley Unified School District (SVUSD) and the process taken by that district to appoint its current Superintendent. President Dunn handed board members and Dr. Bonitatibus a summary he wrote and discussed his understanding of the process. The Board went on to discuss search and consulting firms and questioned if one should be hired to search for an Interim or a permanent Superintendent. Mrs. Everett spoke about search and consulting firms noted by Jay Fernow, consulting attorney for CVUSD. The Board then discussed appointing from within the district or incurring the cost to hire a search firm. Mrs. Phelps suggested beginning by obtaining proposals from search firms to look for an Interim. Dr. Connolly agreed with Mrs. Phelps in the idea of appointing an Interim for one year in order to search for a permanent Superintendent in the January 2018 to April 2018 timeframe. Board members spoke about the concern of appointing a current Assistant Superintendent to be a year-long Interim that would then leave a gap in a district department that Board would then need to fill. Mrs. Everett then spoke about Mr. Mantooh's offer to provide names of possible candidates in the area and his commenting that the district has great candidates. Mrs. Phelps commented that the district's Personnel department could conduct a search for the Interim and that the position would require someone who knows the job of the Superintendent. She agreed that there are good candidates within the district, but that when moving an employee up to that role, they will still have to learn the job. Mrs. Phelps explained that having an employee learning the Superintendent role while having a new employee learning the role of an Assistant Superintendent at the same time would not be ideal for the district. President Dunn commented that the strategy of promoting within worked for SVUSD.

The Board adjourned to Closed Session at 4:37 p.m.

3. CLOSED SESSION

A. Comments - Public

President Dunn announced there were no public comments submitted.

B. Public Employee Appointment, pursuant to Gov. Code Section 54957(b). Title: Superintendent.

C. Announcements from Closed Session

4. ADJOURNMENT

A. Adjournment

President Dunn adjourned the Closed Session at 5:32 p.m. **The next regularly scheduled Board meeting will be Tuesday, May 16, 2017, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session** at the CVUSD South Building Board Room, 1400 E. Janss Road, Thousand Oaks.

Date: May 8, 2017 _____ Clerk

Date: May 8, 2017 _____ Superintendent